



SDI Review Form 1.6

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_53974
Title of the Manuscript:	ORGANIZATIONAL IDENTIFICATION AND PROACTIVE WORK BEHAVIOUR AS PREDICTORS OF CYBER-LOAFING AMONG ANAMBRA STATE CIVIL SERVANTS
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments		
Optional/General comments	<p>The chosen topic is of great importance. Author has rightly stated about the greater reach of Information technology and communication Technology (ICT) especially the internet has mixed outcomes for both private and public organizations alike. As much as it created redundancy in significant areas such as employment.</p> <p>The author has concluded that– an indication that if the organization improves on organizational factors which enhance employees' organizational identification and proactive behaviour, cyber-loafing will be reduced since there is an inverse relationship while both organizational identification and proactive behaviour showed significant relationship.</p>	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

Reviewer Details:

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