



**SDI Review Form 1.6**

Journal Name:	<a href="#">Asian Journal of Economics, Business and Accounting</a>
Manuscript Number:	Ms_AJEBA_61741
Title of the Manuscript:	TIME SERIES MODELLING OF ACADEMIC EMPLOYEE COMMITMENT OF A SUB-SAHARAN AFRICAN UNIVERSITY
Type of the Article	Original Research Article

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/journal/10/editorial-policy> )

**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments		
<b>Minor</b> REVISION comments		
<b>Optional/General</b> comments	<p>Warm Greetings , Thank you for giving us the opportunity to review the manuscript Timeseries Modeling of Academic employee commitment of a sub saharan African university. In this paper the author concentrates how HRM to gauge employees commitment in a sub-saharan African university. In order to analyze the above issue the author used 7 points likertscale questionnaire was designed. The sample size is 60 out of 31 response collected before pandemic situation. The author were analyzed data by using SPSS Versions 21.and by using following statistical tools such as Auto Regressive model, Moving Average Model, Auto Regressive and Moving Average Model and Auto Regressive integrated Moving Average model. The study confirms the generated networks cascade to deduce queing model in the study . Atmost every employee felts that it would be very costly to leave organisation at present. The author investigates the 12 layered cascade is a Time series-parallel network made up of ladders and lattice structures of shared human and material resources. The author recommended for future research by using large sample size to either corroborate or refute findings by reducing bias,data source not singlar, or restricted to psychological view of HRM.The suggestions and recommendations given by the author is excellent.</p>	



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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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