



SDI Review Form 1.6

Journal Name:	Asian Journal of Research in Nursing and Health
Manuscript Number:	Ms_AJRNH_55153
Title of the Manuscript:	Sick Leave Availing Pattern, Reasons and their Association of Socio-Demographic Factors among Private University Staff in Kedah State, Malaysia
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<ol style="list-style-type: none"> 1. The Study Design in the Abstract should be presented in sentence form. 2. Recheck the inconsistency of presented study period in the Abstract. Is it September 2018 to May 2019 (stated in Place and Duration of Study) or September 2017 to August 2018 (stated in Methodology)? 3. There are several misspelled words and grammatical errors. Consult and expert English language editor for this matter. 4. Observe consistency on the format of headings (i.e. whether capitalized, bold letters and numbered or otherwise). 5. Observe consistency of the citation style used. In particular, change the style/format of the following citations: Smeby (2009); Laaksonen et al (2010); Solli (2011); Buck et al., (2011). 6. The reference Kristensen and Bjerkedal, which was cited in page 8, should also be included in the list of references. 7. Complete the bibliographic entries for Reference 12 and 13. 	
Minor REVISION comments		
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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