



SDI Review Form 1.6

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_59327
Title of the Manuscript:	VALUE-BASED ORGANISATIONAL LEADERSHIP: A LITERATURE REVIEW
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/journal/10/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>This well – conceived article needs thorough language editing. For example, the abstract needs the following adjustments:</p> <ul style="list-style-type: none"> • Line 6: Change difference to different • Line 7: Change, "Effort has been also put on to identify how a leader..." to, Effort has also been put on identifying... • Line 11: ...leadership studies that focus (not focuses...) • Line 12: ...complex, emerging and has attracted (not attracting) <p>I could go on and on, however, the point here is to emphasize the need for serious language editing as indicated earlier.</p> <p>The article also needs a section on methodology in which the author clearly explains and justifies the sampling strategy used to select the reviewed articles. In addition, language and spelling errors need to be corrected on research aims. Some of the statements should be reframed into proper questions. For example, questions 1 and 3 read as follow:1) How each VBL theories identified in this study are understood and defined within the leadership literature?; 3) How each VBL theories studied empirically?</p> <p>I also suggest that the author should consider using the reviewed literature to develop a ranking order of VBL theories to show the traits that are more desirable for leaders. Lastly, it would have been important to consider linking leadership theories to specific contexts.</p>	
Minor REVISION comments	<p>The author should consistently adhere to the journal's referencing policy. For example, some titles of journals are in sentence case while others have content words with capitalized initial letters. There is also inconsistency in the use of full stops among other minor errors.</p>	
Optional/General comments	<p>The article contributes to knowledge in the area of VBL theories.</p>	



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PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Rewai Makamani
Department, University & Country	Namibia University of Science and Technology (NUST), Namibia