



SDI Review Form 1.6

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_61515
Title of the Manuscript:	Superior Role of Human Resource Development Climate and Its Impact on Job Attitudes
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/journal/10/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<ol style="list-style-type: none"> 1) AVE Calculations are wrong please be correct it. 2) Discriminate Validity not verified. 3) In determining internal consistency reliability for measurement models, composite reliability values of more than 0.9 is deemed not desirable because this indicates "they are measuring the same phenomenon and are therefore unlikely to be a valid measure of the construct" (Hair et al., 2017). 	
Minor REVISION comments	<ol style="list-style-type: none"> 1) Try to put some suggestions Negative Job Attitudes 2) Common Method Bias May Helpful for Understanding of Bias among Participants 	
Optional/General comments	<ol style="list-style-type: none"> 1) Spelling corrections in Reference section a)Albright JJ(2006) the word corrected as "available" b)Hair J (1995) the Word corrected as "analysis" 2) Remove ":(colon)" in Page no 7 third Para 5th Line after Include word. 	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	



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Reviewer Details:

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