



SDI Review Form 1.6

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_54847
Title of the Manuscript:	Gendered analysis in Academic Career Advancement: Fifteen years' trend at Sokoine University of Agriculture, Tanzania
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	I was not given enough time for a more detailed review. I would have checked the rating of the Publish or Perish App used.	
Minor REVISION comments	<p>Page 1</p> <ul style="list-style-type: none"> -Under abstract, second to the last line of result, remove s from female. -There is a gap in line one of your conclusion in the abstract after staff. Recast to include academic career advancement. -Stick to the stipulation of the publishers in writing your abstract. Retain the headings or otherwise remove. <p>Page 4</p> <ul style="list-style-type: none"> -Include F in the parenthesis in the first line of the second paragraph - insert 'ought' or the correct word after certainly (Line 8, 2nd paragraph) -Take table 3 heading to the next page. Ensure that your tables and contents are in the same page. <p>Page 6</p> <p>A study of this nature would be richer with suggestion for further study. It will not be out of order to suggest that the opinion of female academia be sought on what can be done for them and their likes to register higher academic career advancement.</p> <p>REFERENCES</p> <ul style="list-style-type: none"> -Remove the quotation mark in item 1. -Generally ensure that you are sticking to the stipulated referencing style. For the penultimate APA style, name of journals and volume were required to be italicised. - Capital Q should be used for Question in item 14 <p>The author should edit some typing errors and fill up observed gaps. Author should be more detailed as regards the flexible work arrangements and flexible Working hours envisaged in the recommendation. The study will make more sense with that. Suggestion for further study could be made with female academia as respondents so that their view of what can be done to bridge the gap in advancement will be elicited.</p>	
Optional/General comments		



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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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